

**File No. DGT-36/1/2021-AP**  
**(Computer No. E-38255)**  
Government of India  
Ministry of Skill Development & Entrepreneurship  
(Apprenticeship Training Division)

New Delhi, dated 15-10-2025

To

1. All Central Regional Apprenticeship Advisors, RDSDEs
2. All State Apprenticeship Advisors
3. All Joint Apprenticeship Advisors, SSCs

**Subject: Clarification on the rate of stipend to be paid to apprentices 'on training' as on 11<sup>th</sup> September, 2025 - Regarding**

Sir/Madam,

Please refer to the OM of even number dated 15.09.2025 (copy enclosed), wherein an upward revision in the prescribed minimum stipend payable to apprentices engaged under the Apprentices Act, 1961, has been notified on the basis of Gazette Notification G.S.R. 610(E) dated 3rd September, 2025, published on 11th September, 2025, relating to the Apprenticeship (Amendment) Rules, 2025.

2. In this regard, it is reiterated that the upward revision is effective from the date of publication of the aforesaid Gazette Notification.

**3. However, clarification is being sought by establishments regarding the applicability of the revised rates to existing apprentices who are currently undergoing training. Accordingly, it is clarified that for apprentices having the training start date before 11-09-2025 and undergoing training as on 11-09-2025 are eligible for the revised stipend rate.**

4. Since, the apprenticeship contracts of such apprentices have two different stipend rates viz (i) from training start date till 10-09-2025, as per pre-revised stipend rate and (ii) the new stipend rate effective from 11-09-2025, for the period of training, starting 11-09-2025, a new portal functionality under implementation will automatically revise the stipend to the new stipend rate for the period starting from 11-09-2025. Provision in portal will allow establishments to review/ accept the revision in their login. Basis this, an 'addendum' to the apprenticeship contract will be automatically generated by the portal which can be downloaded.

**5. It may be noted that establishments may offer a stipend rate higher than the revised prescribed minimum amount to make apprenticeship appealing and motivated for apprentices to join their establishment. Further, inviting reference to sub-rule (3) of rule 11 of the Apprenticeship Rules, 1992, stipend for the particular month shall be paid by the tenth day of the following month and the stipend shall be paid through the bank account of the apprentices.**

Yours sincerely,



(V.S. Arvind)  
Director (AT)  
vs.arvind@gov.in

**Copy to:**

1. Sr PPS to Secretary, MSDE, New Delhi – For kind information.
2. PPS to AS(AT), MSDE, New Delhi- For Kind information.
3. Director General, DGT, New Delhi
4. DDG (Hqrs), DDG (ER), DDG (SR), DGT
5. Exec VP (dealing with Apprenticeship Training), NSDC, New Delhi (Kind attention: Shri Mahendra Singh Payal)
6. NSDC Team – Requested to: (i) upload this OM on the apprenticeship portal, (ii) circulate amongst the establishments engaging apprentices under the Apprentices Act, 1961 and TPAs.
7. efile No. 69444
8. Guard file 2025.

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