

Process Document for NAPS DBT Pilot on 1st July 2022

On 21st April 2022, Hon'ble Union Minister of Education and Skill Development & Entrepreneurship announced that "The Government of India will directly transfer its contribution of Rs 1,500 in the bank account of apprentices. The company will also transfer the stipend amount directly,".

2) This implies that the National Apprenticeship Promotion Scheme (NAPS) will now be a Direct Beneficiary Transfer (DBT) scheme with the Government support going directly to the apprentices. The cost to the company will remain the same in the reimbursement form as well as the DBT form. Instead of paying the apprentices the entire amount and then taking the reimbursement from the Government, the Government will directly pay the apprentices 25% of the stipend payable up to Rs 1500/- per apprentice per month. The balance amount will be continued to be paid by the establishments to the apprentices.

Example of the scenarios:

1. If contract stipend is Rs. 5,000 and establishment decides that total amount to be paid is Rs. 5,000, then establishment will pay Rs. 3750 and MSDE will support for Rs. 1250.
2. If contract stipend is Rs. 10,000 and establishment decides that total amount to be paid is Rs. 6,000 due to 60% attendance, then establishment will pay Rs. 4500 and MSDE will support for Rs. 1500.

3) As long as the stipend payable is above Rs. 6000 per month, the contribution by MSDE would remain as Rs 1500 per apprentice per month.

4) Following this announcement, a pilot was launched and stipend successfully transferred to 75 apprentices on 1st July due for the month of June-2022. Both existing NAPS contracts and new contracts can be covered under this pilot. The stipend for July 2022 for the pilot batch of apprentices needs to be paid as per the grid below:

S. No.	Stipend Payable	Establishment Share	MSDE Share
1	1000	750	250
2	2000	1500	500
3	3000	2250	750
4	4000	3000	1000
5	5000	3750	1250
6	6000	4500	1500
7	7000	5500	1500

5) The steps to be followed are as below.

Step 1:	<u>Identification of establishments by 28th June 2022</u>	<u>Link</u>
	<p>Establishments which will be piloting DBT under NAPS need to be identified across both DT and OT. The following details need be shared for each of the establishments:</p> <ol style="list-style-type: none"> 1. Establishment ID 2. Establishment Name 3. Establishment SPOC Name 4. Establishment SPOC Email 5. Establishment SPOC Phone 6. No. of apprentices for pilot 7. Trade Type (OT/DT) 8. Apprenticeship Advisor Title (JAA/AAA/SAA/RDSDE) – the Advisor who will approve the claim needs to be shared 9. Apprenticeship Advisor Name 10. Apprenticeship Advisor Email ID 11. Apprenticeship Advisor Phone <p>The responses can be viewed through the link given > >></p>	<p>https://tinyurl.com/2p8mxtxu (Already shared vide letter dated July 15, 2022)</p> <p>https://docs.google.com/spreadsheets/d/156f9HAvw1B6vuITsXP96uv7uP548E5fBoK0X3dilS6E/edit?usp=sharing</p>
<u>Step 2:</u>	<u>Payment Process</u>	
	<ol style="list-style-type: none"> 1. The establishment will decide the total amount payable to the apprentice for the month of July 2022. 2. This amount needs to be split as per the grid mentioned at section-4/ page-1. The MSDE stipend share that will be directly paid to the apprentices will remain at 25% of the stipend payable up to a maximum of Rs 1500/- per apprentice per month. 3. Note: <ul style="list-style-type: none"> • establishments paying the apprentices via their own mechanisms and not via apprenticeship 	

	<p>gateway have to be chosen.</p> <ul style="list-style-type: none"> • Only apprentices currently in OJT can be chosen. <p>4. The establishment needs to update the data in the enclosed format by August 1st, 2022 in SFTP (for stipend payment made on 31.07.2022)</p> <p>5. The updated file needs to be uploaded on a secured interface. The details will be shared with the establishment SPOC by NSDC on July 29th, 2022 for stipend to be paid on 31st July 2022.</p> <p>a) Establishment needs to download the FILEZILLA software in their system. The NSDC IT-team will share the SFTP IP address along with the login details with the establishment.</p> <p>b) Establishment needs to upload the data on SFTP. Establishment need to ensure that the details they are uploading are correct as they cannot be edited or deleted once uploaded.</p> <p>6. The establishment then needs to share the file along with the proof of payment with the concerned Apprenticeship Advisor over email. The Apprenticeship Advisor is requested to share any additional requirements with the chosen establishments by July 25th, 2022.</p> <p>7. The Apprenticeship Advisor needs to approve the claim and share the approval with NSDC via email by August 2nd, 2022. Email needs to be sent to apprenticeshipdivison@nsdcindia.org. Keep in Cc</p>	<p>https://nsdcindiasp-my.sharepoint.com/:x:/g/personal/divyeta_goel_nsdcindia_org/EQ3aPBNj9_JJsQhpJzo1AEIBX1aXsKztgIkzP8wiSYdARA?e=PEGVC</p>
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Step 3:	<u>DBT to apprentices by NSDC</u>	
	Once NSDC receives the approval email from the Apprenticeship Advisor, the NSDC Finance team will make the DBT to the candidates.	

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